

Criteria and Procedures for Selection of Recipients For the College of Engineering Titled Professorships

I. Types of Professorships

1. Professional Development Professorships

Professional Development Professorships are awarded to untenured assistant professors on a tenure track appointment. The available funds can be used at the discretion of the professorship holder for professional development, and other activities related to his/her research activities. Only half of the available funds can be used for a non-pensionable summer salary supplement. These professorships are awarded for a definite term not to exceed 3 years, but are renewable. The professorship must be relinquished upon promotion to Associate Professor, the awarding of another professorship, or separation from the College of Engineering (henceforth called College).

2. Emerging Leaders Professorships

Emerging Leaders Professorships are awarded to Associate Professors up to 3 years in rank. The available funds can be used at the discretion of the professorship holder for professional development, and other activities related to their research activities. Only half of the available funds can be used for a non-pensionable summer salary supplement. These professorships are awarded for a definite term not to exceed 5 years. The professorship must be relinquished upon promotion to Professor, the awarding of another professorship, or separation from the College.

3. Designated Professorships

Designated Professorships are awarded to Associate Professors and Professors. Upon selection, the professorship recipient can elect from the options in the "College of Engineering Professorship Option Election Form." The selected options must be approved by the Dean of the College of Engineering (henceforth called Dean) and by the Titled Professorships Selection Committee (defined below). While there is no fixed time limit to the term of the designated professorship (unless so specified by the donor), the decision to discontinue the professorship should only be for serious deficiency in performance. This should be handled by a special fact finding committee appointed by the Dean and composed of members recommended by the Dean and the College Policy Committee (CPC). The decision of the Dean is final. In all cases, the professorship must be relinquished when the holder is no longer an active member of the College faculty, upon the awarding of another professorship, or upon official action to reassign the professorship.

II. Procedures

The Dean of the College will initiate the selection process when a titled professorship becomes available. He/she will appoint or re-appoint a Titled Professorships Selection Committee on an annual basis. This committee should contain at least 6 members from the tenured faculty in the College, two tenured faculty members from outside the College, and the Associate Dean of Research and Graduate Studies of the College. One representative from the College of Engineering Advisory Committee will also be invited to serve on the Title Professorship Selection Committee.

Nominations for Professional Development Professorships will originate with the departmental chairperson and be submitted directly to the Dean. Nominations for Emerging Leaders Professorships will also originate from the departmental chairperson, but will be directed to the Dean's Advisory Committee that deals with college promotion and tenure deliberations (P&T). That committee will then forward its recommendation(s) to the Dean. In both cases, the Dean will consult with the appropriate Department Chair and forward the nominations and the P&T Advisory Committee recommendations to the Titled Professorships Selection Committee. The latter committee will make the appropriate selection and forward its recommendation(s) back to the Dean for a final decision and administrative action.

Nominations for Designated Professorships will originate with the departmental chairperson and be submitted to the Dean. These will be forwarded to the Titled Professorships Selection Committee for its review and recommendation. The final decision and administrative action rests with the Dean. In all cases of titled professorships, the Dean of the College will ensure that all conditions specified by the donor and/or the Board of Regents are adhered to.

III. Criteria: Professional Development Professorships

These professorships are given to untenured assistant professors on a tenure track appointment and have an earned doctoral degree or its equivalent. The basis underlying the selection must conform to the donor's intent, but is generally the enhancement of the research program and extramural funding.

IV. Criteria: Emerging Leaders Professorships

Emerging Leaders Professorships are awarded to Associate Professors up to three years in rank. The basis underlying the selection must conform to the donor's intent, but is generally the enhancement of the research program and extramural funding. An unequivocal record of accomplishment in research along with a clear promise of future enhancement of that research or research program is essential.

V. Criteria: Designated Professorships

Designated Professorships are awarded to Associate Professors and Professors. Two types exist: Research and Instruction. Recipients for the Designated Professorship in Research will be selected on the basis of research, teaching, and service where the emphasis will be on a distinguished and sustained record in research or other scholarly activity. Recipients for the Designated Professorship in Instruction will be selected on the basis of teaching and the scholarship of teaching, research, and service where the emphasis will be on a distinguished and sustained record in the areas of teaching and the scholarship of teaching. The basis for such selection must conform to the donor's intent.

VI. Additional Comments and Procedures

When a titled professorship becomes available, the Dean will provide to those responsible for nominations the format for information required to prepare and submit a nomination. The requested documentation should be similar to that required for promotion and tenure recommendations, including letters of recommendation.

The appointment of all committees, including the Titled Professorships Selection Committee, is at the discretion of the Dean. The only requirement is that the Dean reappoint the Titled Professorships Selection Committee annually. Some replacements are expected from year to year.

While nominations for titled professorships must originate with the departmental chairs, any faculty member may make recommendations to the chair or the chair may form a departmental committee to provide him/her with recommendations for nomination.

Henceforth when possible, and where possible to make it retroactive, all titled professorships shall carry the rank of the holder of that professorship. For example, if the holder of the Doe Professorship is an associate professor in regular rank, they shall be designated the Doe Associate Professor. Exceptions to this requirement may arise when there exists a conflict with the donor's requirements. In those cases, the Dean will make the final determination after consulting the LSU Foundation and the donor.

No person who is a candidate for a College of Engineering Titled Professorship may participate in any part of the selection process and any candidates holding administrative appointment (i.e. Associate Dean, Department Chair, Research Unit Director, etc), where that office is a designated part of the selection process, must recuse themselves from the selection process and pass on their selection duties to the next highest administrator in rank.

VII. Use of Professorships for Faculty Recruiting & Retention

While the award of Professorship to a faculty member is an honor in recognition for scholarly accomplishments, similarly, the Professorships can be used as instruments for recruiting highly qualified new faculty or retention of current faculty. When justified, the dean can, at his discretion, offer a Professorship to a potential new faculty hire as part of an overall recruiting package if such offering of a Professorship can improve the chances of attracting such candidate to LSU. For a similar reason, the dean can use the offer of a

Professorship as part of a counter offer to a current faculty with an offer from another institution. However, the award of Professorship to an individual under this condition should be employed only after careful evaluation of the qualification of a candidate and a positive assessment of scholarly accomplishments commensurate to those of individuals awarded through the competitive channel.

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